

Getting from



to



Anchors Award Programme Transition

The new Anchors Awards Programme has been available for use since the start of the 2019/2020 session and this article is to help you in the transition to the new badge awards and options for handling this as badges are awarded.

For those of you not familiar with the new programme further information and links can be found at boys-brigade.org.uk/programme/.

Belfast Battalion recommends, for a more in-depth look at the programme and how it works, the following Information Booklets and Leaflets,

- [Anchors Programme Information \(2019 Revised\)](#)
- [Anchors Awards \(2019 Revised\)](#)
- [Anchors Awards Armband \(2019 Revised\)](#)
- [Anchors Programme Planner \(Spring 2020\)](#)


The new programme has been designed for use in conjunction with [Online Brigade Manager](#) (OBM). Together with distributing printed copies of the Activity Cards and Themed Activity Cards to the designated Anchors Officer-in-Charge (as noted for your Company on OBM), the cards and activities are available to download in PDF and as selectable activities for meeting nights on OBM. These can all be found by going to 'Programme' and then 'Activities' in OBM. You can search based on activity titles, activity areas and keywords using the 'tag search'. Where there is a worksheet to support an activity indicated on the Activity Card you will also find the worksheets for the young people available to download.

Programme Awards

Existing		2019 Revised equivalent	
<i>No direct equivalent</i>		Membership Award	
<i>No direct equivalent</i>		Yellow Badge (Optional for companies with members in P1)	
	Green Badge (Year 1)	Green badge	
	Red Badge (Year 2)	Blue Badge*	
	Blue Badge (Year 3)	Red Badge*	
	Service Award	Service Award	

*Please note that under the revised 2019 Award scheme the Red and Blue have switched order of priority in comparison to the existing scheme

Specialist Badges

Existing		2019 Revised equivalent	
	Recruitment Badge	Recruitment Badge (Bottom Left)	
	WW1 Centenary Badge	WW1 Centenary Badge (Bottom Right)	

Specialist badges are time dependent and may revise over time, in that case new badges will be assigned to either the bottom left or bottom right slot in the 2019 Revised layout

How to transition between schemes...

There are a number of options open to companies on how to transition between the 2 schemes and each company should choose how and when to transition their members from the existing award scheme to the 2019 revised award scheme. We outline 3 potential options for companies to choose from and include our recommendations for companies.

Option A – Immediate Transition

It is possible to do an immediate transition by evaluating what badges have already been earned and purchasing equivalent badges based on the chart above to allow each member to convert their current badges to the 2019 revised scheme.

New awards would all be awarded based on the 2019 Revised scheme with no further change required in future.

Option B – New Member Transition

As new members enter the section they will be awarded badges from the 2019 Revised Award Scheme. Those members with badges already awarded would continue to be awarded badges from the existing scheme until they move up to Junior Section. This should facilitate a full move to the 2019 Revised scheme by the end of the 2020/2021 session as those with current Awards will move up to Junior Section at the latest by the start of the 2021/2022 session.

Option C – Phased Transition

Members in their final year in the session will be awarded their final badge under the existing scheme, thus giving them a final armband with badges all from the same programme.

Members in their 1st year would be awarded their badges from the 2019 Revised Award scheme.

Members in their 2nd year would be awarded their badges from either the 2019 Revised Award scheme or the existing scheme dependent on company stocks and availability from Stedfast Supplies.

Belfast Battalion recommends, choose an option that is most cost-effective and important to the young people in your company, no two companies are the same. In some companies it will be most important to the young people to move to the new badge scheme straight away and transition from existing badges to the new badges. In some companies you may have stock of existing badges that will do the next 2-3 years before you need to restock badges for your section. So we recommend taking time to evaluate what works best in your company.

We'd also love to hear how you are getting on with your move to the 2019 Revised Award Scheme so please do let us know or if you have an alternate idea or suggestions that other companies may find useful.

Whatever option you decide to go for in your section, BB House and Stedfast Supplies is here to help, drop us an e-mail info@belfastbb.org.uk, bbshop@belfastbb.org.uk, give us a call on 028 9032 4853 or drop into see us here in BB House 14 May Street, Belfast BT1 4NR.

Stedfast Supplies

Stedfast Supplies now has all badges in stock for the 2019 Revised Awards schemes for both Anchors and Junior Section. Contact the store today to discuss your requirements for the upcoming Awards in your company.

E-mail: bbshop@belfastbb.org.uk
Phone: 028 9032 4453

Address: 14 May Street, Belfast, BT1 4NR
Website: belfastbb.org.uk/stedfastsupplies

ANCHORS

AWARDS LAYOUT

Anchors
 Membership
 Award



Anchors
 Activity
 Awards

Special
 Anniversary or
 Recruitment
 Badge

Service
 Badge

Special
 Anniversary or
 Recruitment
 Badge

- There are three rows on the Anchors armband:
- Row 1 - Anchors Membership Award** (centralised)
 - Row 2 - Anchors Activity Awards** (centralised)
 - Row 3 - Service Badge** (centralised) with **Special Anniversary/Event or Recruitment badges** (either side of Service Badge).

A maximum of two Special Anniversary/Event or Recruitment Badges may be worn on the Anchors armband.

Armband example above shows ALL awards/badges which can be obtained during a members time in Anchors based on joining at age 4/5 and going through until end of session in which they attain their 8th birthday. It shows them completing the optional Yellow Activity Award along with all the core Activity Awards. Also shown on the armband is the Anchors Membership Award, 4 year Service Badge, Gold Recruitment Badge and the World War 1 Award Badge.